

PROFILE OF CANDIDATES WHO HAVE FILED THEIR INTENTION TO OFFER THEMSELVES TO CONTEST IN THE ELECTION OF DIRECTORS AT THE 11th EXTRAORDINARY GENERAL MEETING SCHEDULED TO BE HELD ON MARCH 17, 2021.

1. Syed Khalid Siraj Subhani

Mr. Subhani is a Chemical Engineer with Executive Management Program from Haas School of Business, University of California, Berkeley and Leadership program from MIT, Boston. A seasoned executive, his career spanned over 33 years with Exxon Chemical Pakistan Limited, which subsequently became Engro Chemical Pakistan Limited and later Engro Corporation Limited. This included long term assignments with Esso Chemical Canada in Edmonton and at ICI site in Billingham UK. Over the years, he worked in numerous senior executive positions at Engro and played instrumental role in growth and diversification of the company to make it one of the largest business conglomerates of Pakistan.

Prior to retirement from Engro he worked as President and Chief Executive Officer of Engro Corporation Limited, Engro Fertilisers Limited and Engro Polymer and Chemicals Limited. Mr. Subhani also served as President and Chief Executive Officer of ThalNova Power Thar Private Limited for a period of two years. Earlier Mr. Subhani also served on the board of Engro Corporation Limited (Director), Hub Power Company Limited (Director), Engro Foods Limited (Director), Sindh Engro Coal Mining Company Limited (Director), Laraib Energy Limited (Director), Engro Fertilisers Limited (Board Chairman), Engro Polymer and Chemicals Limited (Board Chairman), Engro Vopak Terminal Limited (Board Chairman), Thar Power Company Limited (Board Chairman), Engro Powergen Qadirpur Limited (Board Chairman), Engro Elengy Terminal (Private) Limited (Board Chairman) and Engro Eximp Agri Products (Private) Limited (Board Chairman).

He also served as Chairman of Board Technical Committees & Board Human Resource Committees at Hub Power Company and Laraib Energy Limited.

Few of other engagements of Mr. Subhani have been Vice President – Overseas Chamber of Commerce & Industry (OICCI), Director - Vinyl Chloride Safety Association of North America, Baton Rouge, USA, Member of Business Advisory Council – Society for Human Resource Management (SHRM), Member Academic Council and Faculty Selection Board – Institute of Business Administration Sukkur, Sindh, Member Standing Committee on Environment – FPCCI, Member – Pakistan Japan Business Forum (PJBF).

2. Mian Asad Hayaud Din

Mian Asad Hayaud Din is a senior CSS officer of District Management Group and is presently serving as Secretary Ministry of Energy (Petroleum Division).

Mian Asad, during his service career has served at various positions at Federal as well as Provincial Governments. He has also served as Deputy Secretary (Economic & Finance-II) Economic & Finance Wing, Prime Minister's Office, Deputy Secretary (Coordination) Establishment Division, Press Attache, Embassy of Pakistan, Washington DC, Director

(Administration), Office of the Commissioner Islamabad Capital Territory Administration, Deputy Secretary, WTO Wing, Ministry of Commerce, Joint Secretary Foreign Trade & WTO, Ministry of Commerce, Additional Secretary-II Administration, Development & Policy, Ministry of Commerce and Additional Secretary (in-Charge) Establishment Division, Additional Secretary (in-Charge), Industries and Production.

He has done his Ph.D., from the Fletcher School of Law and Diplomacy, Tufts University, Medford, Massachusetts (USA), Master of Arts in Law and Diplomacy (M.A.L.D.) and Master of Philosophy in International Relations and Master of Arts in International Relations from Quaid-i-Azam University Islamabad. Mian Asad has also travelled abroad extensively in the Middle East (Egypt, Jordan, Syria, Tunis and Turkey), Europe (UK, Switzerland and Russia), Central Asia and the Caucasus (Azerbaijan, Kyrgyz Republic, Tajikistan, Turkmenistan and Uzbekistan), Indonesia and China in connection with official business / work assignments. Mian Asad is also on the board of Pakistan Petroleum Limited (PPL) and Pak-Arab Refinery Limited (PARCO)

3. Mather Niaz Rana

Mr. Mathar Niaz Rana is an officer of 18th Common Training Program of Pakistan Administrative Service (PAS). He has done his B.Sc Engineering from University of Engineering and Technology Lahore, MBA (Finance) from Imperial College of London UK and M.Sc from London School of Economics, UK. He is also a Graduate of National Defence University, Islamabad. Mr. Mathar Niaz Rana has been serving on important administrative positions in the Government of the Punjab, Government of Balochistan and Federal Government including Islamabad Capital Territory Administration. He has also served as 48th Chief Secretary of Azad Jammu & Kashmir, Secretary, Ministry of Planning, Development and Special Initiatives and is currently serving as Chief Secretary, Government of Balochistan

4. Mr. Kamran Ali Afzal

A career civil servant, Kamran Ali Afzal has held a range of administrative and policymaking positions over the past twenty-seven years, including assignments with the provincial finance, local government, and planning & development departments as well as with the Prime Minister's Office.

Prior to his appointment as Finance Secretary, he has held the positions of Special Secretary Finance, Additional Secretary (External Finance), Additional Secretary (Internal Finance), and Joint Secretary (Budget) in the Finance Division.

His alma maters include: Aitchison College, Lahore, where he completed his A-Levels; Government College, Lahore, where he studied for his bachelor's and master's degrees; and the University of Melbourne, from where he received a master's in public policy and management, and later a PhD in political economy. He is also director on board of Pakistan Telecommunication Company Limited (PTCL) and Pakistan Air Line (PIA)

5. Mr. Mumtaz Ali Shah

Mr. Mumtaz Ali Shah is currently posted as the Chief Secretary Sindh. He previously served as the Maritime Secretary of Pakistan. Shah has also briefly tenured as the Federal Secretary for the Ministry of Religious Affairs.

Prior to his elevation to Grade 22 in 2017, Shah served on many positions in the Government of Sindh. Positions he held in Sindh include Additional Chief Secretary (Home), coveted position of Chairman Enquiries & Anti-Corruption Establishment, Secretary Works and Services, Secretary Information Department, Secretary General Administration (SGA.CD), and Secretary Population Welfare.

In the beginning of his career he served as Assistant Commissioner Multan and Dera Ghazi Khan in Punjab. He has also previously served as District Coordinating Officer (DCO) for Badin, Mirpurkhas and Nasirabad in Balochistan. Mr. Mumtaz Ali Shah holds master's degree in English and Economics.

6. Mr. Zafar Masud

Mr. Zafar Masud is a seasoned banker and entrepreneur, bringing with him 27 years of proven track record of success and delivery in Banking, entrepreneurship, Development Finance and Corporate Governance.

He has diverse experience and has been engaged at top positions for multinational banks within and outside Pakistan; including American Express Bank, CitiBank, Dubai Islamic Bank. His last assignment out of Pakistan was with Barclays Bank PLC, where he was Regional Managing Director & CEO for Southern Africa, managing total balance sheet of US\$3Bn and around 10,000 people.

Mr. Zafar Masud has contributed in the revitalisation & transformation of National Savings, Ministry of Finance, where he remained as Director General till 2018. He was instrumental in initiating a digital transformation of the organization, including online banking and ATM Cards with the support of Gates Foundation, DfID and World Bank. During his tenure, he successfully included differently abled persons and Shuhadah's Families in welfare products of National Savings and set in motion launch of Overseas Pakistanis Savings Certificates.

He has also worked as CEO (Interim) for InfraZamin Pakistan - a DfID, UK driven initiative - the first of its kind credit enhancement company for social infrastructure financing in Pakistan.

In addition to serving as member Independent Monetary Policy Committee, he has served as Director in Boards of major public and private sector entities including State Bank of Pakistan, Oil & Gas Development Company Limited, Port Qasim Authority, Quaid-e-Azam Thermal Power (Private) Limited and Gadoon Textile Mills Limited.

He has remained a member of the IMF motivated Task Force on Framing SOE Law, set-up by the Ministry of Finance.

Mr. Zafar Masud joined The Bank of Punjab as President & CEO in April 2020 where he heads a network of 636 branches including 104 Islamic banking branches. He is spearheading a huge transformation and progression drive for the bank to move towards an agile digitally abled progressive national bank with positioning in the top banks' tier.

In May 2020, he miraculously survived the PK8303 airplane crash in Karachi.

Mr. Masud is a regular contributor to the local media on the topics of finance, economics and energy and has also published a book on these topics.

7. Mr. Akbar Ayub Khan

Akbar Ayub Khan is a senior management & finance professional with vast and diversified experience in both private and public sectors across a number of industries, geographies and blue-chip MNC's. His experience covers industries like fertilizer, automation & controls, tobacco, pharmaceuticals, oil & gas and power sector.

Currently he is the CEO / Managing Partner of Vizpro, a private business venture operating as a business partner in the space of mobile based branchless banking and online payment solutions. Akbar is a Member of the Prime Minister's Task Force on Energy Reforms responsible for developing the strategic direction and providing an effective policy framework for the energy sector.

Akbar started his career with Engro Chemical Pakistan Limited and then moved to British American Tobacco (Pakistan Tobacco Company) and worked with them in Pakistan, Japan and Papua New Guinea. He worked with Abbott Laboratories in Singapore in their regional headquarters and subsequently moved back to Pakistan where he worked briefly in Khyber Pakhtunkhwa's oil & gas sector and then headed the province's power sector.

Akbar has good exposure to business / financial strategy, governance, organizational restructuring, public sector working, project management, business turnarounds, performance management and building a strong talent pipeline. Akbar obtained his MBA from Lahore University of Management Sciences (LUMS) and is a CFA Charter holder. He is a member of CFA Institute USA and CFA Society Pakistan.

8. Mr. Muhammad Riaz Khan

Muhammad Riaz Khan has served as Managing Director/CEO of the premier Oil & Gas company of the country i.e. Oil & Gas Development Company Limited During his tenure as MD/CEO in the year 2013/14. Company produced highest figures of oil & gas and earned profit after tax (PAT) of about Rs.124 Billion, which is a record till date. He has graduated from UET, Lahore in Petroleum and Gas Engineering. He has worked in GAMMON Pakistan, WAPDA and having over 30 years of high and diversified experience in the oil and gas sector. especially in petroleum engineering. production. joint ventures, contract negotiations, Leadership/Managerial skills and Human Resource Management (HRM). He has supervised execution of several critical oil & gas field development projects. Further as a part of continuing education, he has attended and qualified extensive advance certificate courses in Management, Production, Project Development and Petroleum Economics sponsored by USAID, CIDA and ADB in USA, Canada and Oxford, UK. He has also attended various courses, conferences and seminars, inland and overseas. He is a certified director as per SECP requirement from EDC (University of Lahore) and registered with PICG as an independent director. Currently he is an independent non executive director on Khyber Pakhtunkhwa Oil & Gas Company Limited (KPOGCL) Board. He is member of the Board sub committees viz; HR & R/Finance/Procurement, Audit, and Technical. He remained Chairman of Finance/Procurement & Risk and Litigation sub committees of one of

the boards & also served as a member on various board sub committees. Served as Director on the Boards of GDCL, SSGCL, SSGC (LPG) LTD., PERAC, Mari Petroleum Company Limited (MPCL) and has also served as Director on the Board of Pirkoh Gas Company Limited (PGCL). He has over 18 years of directorship experience on the boards of various oil & gas companies. He has authored/co-authored and presented several papers at Society of Petroleum Engineers Forum and also chaired technical sessions. More so served as a treasurer of SPE Pakistan Section. He is an active member of Pakistan Engineering Council (PEC), and The Society of Petroleum Engineers (USA).

9. Mrs. Shamama Tul Amber Arbab

Mrs. Shamama-Tul-Amber Arbab, Co founder Euro industries Pvt Ltd, is amongst the first few women Industrialists of Khyber Pukhtoonkhwa who has a vast experience of working in various capacities at strategic level. Presently Chairperson Pakistan Stone Development Company (PASDEC), Member BoD Khyber Pukhtoonkhwa Economic Zone Development and Management Company (KPEZDMC), Member Senate Benazir Bhutto Shaheed Women University, Chair Wecreate Pakistan, Board Member of The Indus Entrepreneurs TIE, and founding Member South Asian Women Entrepreneurs Network; an international network that works on the principle of exchange of best practices for the entrepreneurial ecosystem in the region. Mrs. Shamama also served as President Women Chamber of Commerce and Industry Peshawar, Member BoD Utility Stores Corporation, Member Commission on the Status of Women (KPCSW), Member Advisory Board National Incubation Centre Peshawar, Member BoD Southeast Asia Leadership Academy, Member BoD FATA Development Authority and Member Steering Committee Agribusiness Support Fund.

Mrs. Shamama has been a frequent speaker at international Fora and recipient of various awards for contribution towards Entrepreneurship and Women Economic Empowerment. She holds a Master's degree in Public Administration from the University of Peshawar, and received training at the Institute of Global Law and Policy IGLP, Harvard University; ILO (Turin) and LUMS to name a few. She is also a qualified trainer for Policy Advocacy, Conflict Transformation and Action Planning for present and potential parliamentarians.

10. Mr. Jahanzaib Durrani

Mr. Jahanzaib Durrani is an Advocate of the High Court and Partner at Legum Nexus, Islamabad. He is nominated as Independent Director on the prestigious Board of Oil Gas Development Company Limited (OGDCL) and Saindak Metals Limited (SML) by the Federal Government of Pakistan. He is also the Chair an of the Audit and Risk Management Committee and member of the Technical and Procurement Committee of SM. Mr. Durrani is the youngest Independent Director to the Board of any Public Sector Entity in Pakistan. He is also the legal advisor to Balochistan Board of investment and Trade.

Mr. Durrani joined Ahmar Bilal Soofi & Co. (ABS & Co.), Islamabad Office in 2013. He was based both in the Litigation and Alternative Dispute Resolution department of the firm. He has been extensively involved in the preparation of claims, counter-claims and communication of

documents in relation to a significant ICSID arbitration involving the Government of Balochistan and an Australian mining company. The case ranks as one of the most significant mining disputes historically brought before an arbitral tribunal.

In 2015, Mr. Durrani joined Conflict Law Centre (CLC) based at the Research Society of International Law (RSIL), Pakistan's premier international law think tank. He played a critical role in developing key documents on International Humanitarian Law (IHL) for the Government of Pakistan and Armed Forces. An awe-inspiring achievement is the development of the Manual on Air Combat Operations during Non-International Armed Conflicts' for the Pakistan Air Force.

Mr. Durrani has also been a member of the visiting faculty of the National Defence University Islamabad. He taught International law at the Department of International Relations. He also worked as a Legal Assistant to Lord Nazir Ahmed of Rotherham at the House of Lords, United Kingdom.

Mr. Jahanzaib Durrani regularly appears in High Court, District Courts, Banking Courts and Tribunals rendering a broad range of legal services to public sector organizations, statutory bodies, International companies and financial institutions. He writes as opinion-writer to the Dawn newspaper, The News International, Express Tribune and Daily Times.

11.Mr. Muhammad Haroon-ur-Rafique

Mr Haroon Rafique is is currently serving as Additional Secretary Policy, Petroleum Division, Ministry of Energy. He holds a diversified experience of more than 25 years at local, provincial and Federal levels and remained engaged in policy implementation, policy making, analysis, monitoring and evaluation. He worked at different positions in the public sector as Assistant Commissioner, Deputy Commissioner, Secretary to the provincial government in the areas of health, education, agriculture development planning, governance, forest, tourism and transport sectors, among others. His last assignment was at the PM office as Joint Secretary He also had the experience of working for UNDP & ADB directly and had exposure of working with DFID, World Bank, WHO & UNICEF.

In academics apart from getting post graduate degrees in Economics, Development Studies, Law and Civil Engineering he has done a diploma in Project Management and international human rights law. He was also awarded international fellowships at Central European University, Hungary and Utah University USA for research. He was also awarded Ausaid and Fulbright Scholarships. He has contributed to various policy and research papers at local and international level as well. Currently, he is awaiting the award of his PhD degree after finalizing his doctoral thesis in social policy and governance. He earned many distinctions and merits scholarships during the course of his studies. He has extensively travelled abroad in connection with his official business / studies