

THIS IS AN AUDITABLE DOCUMENT FOR THE EXTERNAL/ THIRD PARTY HSE AUDITORS NOMINATED BY THE PREQUALIFIED CERTIFICATION BODY AND FOR THE OGDCL's INTERNAL (QUALIFIED) HSE AUDITORS UNDER THE CODE OF CONDUCT DEFINED BY INTERNATIONAL ORGANIZATION FOR STANDARDIZATION (ISO).

Oil & Gas Development Company Limited's I N T E G R A T E D H S E SYSTEM MANUAL

A Manual Based on the Latest Revisions of ISO14001, ISO45001, ISO31000, ISO50001, Guidelines of The International Association of Oil & Gas Producers (now IOGP and formerly known as OGP) and Process Safety & Risk Management (PSRM) Model

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- Context
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- ☐ **Board of Directors (BOD)**
 - ☐ Company Secretary
 - ☐ GM/ Chief Internal Auditor
 - ☐ Managing Director (MD)/
Chief Executive Officer (CEO)
 - ☐ **GM (HSEQ & RM)**
 - ☐ **ED HR/Admin**
 - ☐ GM (HR)
 - ☐ GM (Admin)
 - ☐ GM (Security)
 - ☐ InCharge (OGTI)
 - ☐ **ED CA/LS**
 - ☐ GM (LS)
 - ☐ GM (CA)
 - ☐ GM (CSR)
 - ☐ GM (Commercial)
 - ☐ **Chief Operating Officer (COO)**
 - ☐ **ED Exploration**
 - ☐ GM (Prospect Generation)
 - ☐ GM (Geological Services)
 - ☐ GM (Geophysical Services)
 - ☐ **ED Petroserv**
 - ☐ GM (Drilling Operations)
 - ☐ GM (Drilling Services)
 - ☐ GM (C&ESS)
 - ☐ **ED Production**
 - ☐ GM (Production)
 - ☐ GM (P & P)
 - ☐ GM (Projects)
 - ☐ GM (PE&FD)
 - ☐ **ED Reservoir Management**
 - ☐ GM (Reservoir Management)
 - ☐ GM (Geology & Geophysical)
 - ☐ **ED BD & JV**
 - ☐ GM (JV)
 - ☐ GM (BD)
 - ☐ **Chief Financial Officer (CFO)**
 - ☐ Chief Information Officer (CIO)
 - ☐ GM (Finance)
 - ☐ GM (Accounts)
 - ☐ GM (Treasury)
 - ☐ **ED Services**
 - ☐ GM (SCM)
 - ☐ GM (Material Management)
 - ☐ Manager (Land)