

VACANCY ANNOUNCEMENT FOR THE POST OF GENERAL MANAGER (INTERNAL AUDIT)

Oil & Gas Development Company Limited (OGDCL), Islamabad, a leading Exploration & Production (E&P) Company of the country, invites applications for the position of General Manager (Head of Internal Audit).

QUALIFICATION

Qualified Chartered Accountant / Cost and Management Accountant.

EXPERIENCE

Minimum 16 years of professional experience of which 8 years should be at senior management position in Audit of a reputed organization.

As Head of Internal Audit, functionally reporting to Audit Committee and administratively reports to MD/CEO, this position is overall in-charge for efficient management of Audit Department. The incumbent will be required to:

- i. Prepare comprehensive audit plans for approval by Audit Committee, monitor progress and keep a close watch on the performance of Audit Department.
 - ii. Determine priorities to establish the most effective means of achieving audit objectives.
 - iii. Highlight the weakness of all financial procedures, make impartial judgment offering feasible constructive recommendations for improvement and simplify procedures as far as possible.
 - iv. Give direction of investigation into fraud and misappropriations and check the system thoroughly to prevent any recurrence.
 - v. Keep abreast with latest developments, improvements, new techniques and practices in International standards on Auditing & guidelines.
 - vi. Review system procedures to identify control features and ensure compliance to the Code of Corporate Governance.
 - vii. Select qualified/competent individuals for department, ensure their continuous skill development & training, closely watch the performance of Audit Department and appraise the performance of audit personnel annually.
- The selected candidate will be offered a 03 years contract employment (extendable by mutual consent) with market based salary and other benefits commensurate with experience and Company policy.
 - MAXIMUM AGE LIMIT: 55 years

Interested candidates may visit our website www.sidathyder.com.pk/careers and apply on line within **15 days** of the publication of the advertisement as per the given instructions.

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